Volume 7, Number 14 July 25-August 21, 1992

UCSF
Newsbreak

Page 3 . . . Russian Immigrant Gets a New Arm
Page 5 . . . Infant Abduction Prevention Workshop
Page 7 . . . Fashion Show Features UCSF Children
Page 8 . . . Our Men in the Summer Olympics

"Reduction in salary is ridiculous"

The Budget — State in Limbo, UCSF in Pain

Californians have been in, and could remain in for some time, a state of "budget limbo." We have been warned over and over that the budget cuts are going to be drastic. We have been told that the UC System should expect anywhere from a $200 million to $400 million cut from its budget. This leaves UC's chancellors, vice chancellors, deans, and top execs scrambling around trying to find ways to make up this shortfall.

Employees are crying, "Don't touch our salaries." Students are screaming, "Don't raise our fees." Departments are asking for their programs to remain intact as much as possible.

We don't know *how* terrible the outcome will be until we have a state budget. Probably two weeks or so after the state budget is approved, President Gardner will consult with all nine chancellors and then give a proposed UC budget to the Regents for approval. Following this process, each campus will be informed of what to do. We do know that whatever cuts need to take place, they will be spread throughout the UC System so that no single campus will take the full burden.

Rumors abound. Some are true, others fiction. We do know the campus has seen layoffs, nearly 40 so far. UCSF administrators from the bottom to the top agree that a 5% salary reduction or furlough is "ridiculous" and will not solve the state's problems.

Is there still a possibility we will be issued warrants? How many employees will be laid off? Is there *any* job security? What is the campus doing about those who are laid off? What about the new early retirement package? In an effort to help better sort out the details of where we are now, *Newsbreak* interviewed both Chancellor Julius Krevans and Thena Trygstad, vice chancellor, Staff & Student Human Resources. We hope this Q&A helps our readers better understand the situation on this campus.

Vice Chancellor Thena Trygstad addresses the crowd during the budget open forum last week, while members of ABOG, PROS and the UCSF Council look on.

From Chancellor Krevans

Q: *Although we have no state budget as yet, and can only assume that UCSF's cut will be 15% or more, what has the campus done in anticipation of having fewer funds?*

A: All of the Chancellor's units, which make up the entire central services administration of this campus, have been asked to evaluate their ability to cut 15%. They have identified in the first phase cuts of about 9%. This is being implemented now. All of the vice chancellors and senior officers were asked to further evaluate what kinds of services, while valuable, are not absolutely essential. We are now beginning to cut those services, which are resulting in some layoffs.

So far, we have had 25 layoffs in Capital Resources Management and another 15 in Academic Services, primarily in Educational Media Resources. Every administrative support unit will experience a reduction in staff, whether it be someone opting for the early retirement, a vacant position not being filled or as a last resort by someone being laid off. It is possible that in central administration some 80 positions could be eliminated. Senior level positions will be included in this reduction.

Q: *And what about cuts in the schools?*

A: So far, all new recruitments have been frozen until there is more information on the budget. All four schools and the Graduate Division are following suit with what we have done in the administrative units.

Q: *And in the Medical Center?*

A: Six months ago, the Medical Center set up a program to reduce costs. It is called the Financial Improvement Process (FIP). *(See the next issue of* Newsbreak *for how the Medical Center is progressing in their cost-cutting measures.)*

Q: *Will each UC campus get the same percentage of cuts? If not, why not? If there is a formula, how does UCSF fit into it? And will*

(continued on page 6)

We're Here, Because We Care

A whopping $2,511,427, the largest amount ever, was raised at last Sunday's sixth annual AIDS Walk. Some 400 members of UCSF joined UC Berkeley, UC Santa Cruz and the Office of the President, with everyone wearing shirts designed by UCSF's Kurt Glowienke. At the time of this writing, the amount UCSF raised was not available. There were some 500 AIDS Walk teams among the 15,000 people participating. Pledges were brought in from nearly 139,000 sponsors.

UCSF at Eighth Conference on AIDS

During the third week of July, more than 10,000 AIDS researchers from around the globe descended on Amsterdam for the Eighth International Conference on AIDS. Some 60 studies and plenary talks were presented by UCSF investigators, including the following:

- A urine test that screens for the AIDS virus antibody may rival current blood tests in its ability to detect HIV, and it appears to be safer and more convenient. Researchers, led by Daniel Berrios of the UCSF Center for AIDS Prevention Studies (CAPS), compared the results of licensed conventional blood screening methods for HIV (Western Blot and immunofluorescent antibody testing) to an experimental urine test, developed by Calypte Biomedical Corp. of Berkeley. The investigators, however, urge that laws and guidelines be reviewed to ensure confidentiality of test results before urine tests for HIV antibody become available for widespread use.
- The likelihood that an expectant mother infected with the AIDS virus will transmit it to her newborn appears to depend on whether her immune serum enhances or fails to inhibit the virus' ability to infect white blood cells in culture. This discovery may one day lead to tests to identify mothers whose fetuses are most at risk, according to research virologist Srisakul C. Kliks. Women who transmit the virus to their infants during pregnancy or childbirth probably do so because they are infected by fast-replicating virus strains that are either naturally resistant to antibodies produced by the mothers' immune systems or because the virus has become resistant through mutation, says Kliks.
- HIV infection can be detected in infants younger than three months — a group that has proved difficult to diagnose with standard HIV testing. Diane Wara, director of the UCSF pediatric AIDS program, and colleagues developed a new blood test that incorporates genetic engineering techniques to detect the presence of a specific HIV antibody named immunoglobulin-A or IgA. White blood cells manufacture IgA after exposure to HIV.
- Homeless adults in San Francisco have high rates of both TB and HIV infection. After testing 697 people who were enrolled in the study either from public shelters or food lines, the researchers, lead by Andrew Zolopa, found that 28% had positive skin tests for TB and 10% were infected with HIV. Zolopa says that co-infection is important because skin-test positive people who also are HIV infected are far more likely to get active TB than those who are HIV negative.
- People who live in states with antidiscrimination laws are more likely to seek HIV testing. UCSF researchers led by Kathryn Phillips of CAPS analyzed 1988 National Health Interview Survey data on 30,000 people from around the country as well as state laws to determine whether a state's policies on HIV testing hindered or encouraged individuals to be tested.
- A loss of activity of CD8 cells — newly identified as a major force in preventing the HIV virus from replicating — precedes the loss of CD4 cells now used to define the disease, according to Jay A. Levy, professor of medicine. Levy says that most likely the length of time this antiviral response persists determines the length of the asymptomatic

(continued on page 3)

Gazette

Grumbach and Kaplan Receive Endocrine Society's Top Award

Melvin Grumbach and Selna Kaplan have received the highest honor of The Endocrine Society, the Fred Conrad Koch Award. It is bestowed on researchers performing work of special distinction in endocrinology.

Kaplan and Grumbach, who have collaborated for 35 years, specialize in understanding the hormonal, neurological and genetic factors that influence growth and development in the fetus and children of all ages.

Their work has focused, in particular, on establishing the criteria for diagnosis and treatment of dwarfism and other growth disturbances in children, as well as abnormalities in sexual maturation and gender development.

Kaplan is co-director of the Division of Pediatric Endocrinology with Grumbach, who is the Edward B. Shaw Professor of Pediatrics.

Appointments

Kate Matthay: Named chief, pediatric clinical oncology. She replaces Art Ablin, who is stepping down. Besides administering the division, Matthay will continue her research in childhood neuroblastoma, the second most common solid tumor in children. She plans to foster new clinical research programs with two additional researchers joining the division in the fall. Matthay, who also is associate professor, pediatrics and CRI, was recently named chair of the Neuroblastoma Strategy Group of the Children's Cancer Group, an organization of pediatric cancer specialists from 34 university medical centers nationwide.

In Memoriam

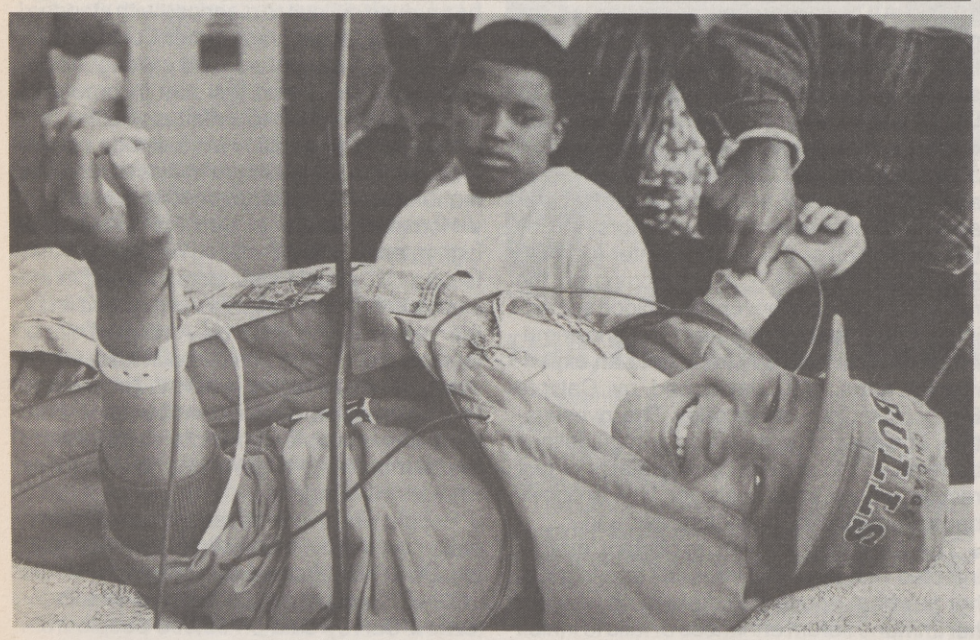
Lawrence Petko: Clinical instructor, pediatrics. His career in pediatrics began with a residency at UCSF in 1987. He served as chief resident for one year beginning July 1990, at which time he brought a new focus to housestaff and medical student teaching. Besides starting a housestaff teaching conference where residents delivered the talks, Petko also changed the department's ward structure so that a general team orchestrated the management of children with multiple medical problems, rather than separate groups of specialists. He emphasized the role of the "true" generalist in patient management. Petko was 35. Donations for the Lawrence Petko Memorial Teaching Fund may be made payable to UCSF Foundaton/Petko and sent to 44 Montgomery, Suite 285, SF, CA 94143-0248.

Contracts & Grants

Information on contracts and grants is made available to this paper through individual departments, researchers or the funding agency.

Andrew B. Bindman: Received $649,341 from the Robert Wood Johnson Foundation to support a study of barriers to primary care in California. Bindman is assistant professor, medicine, SFGH.

Mary Engler: Received the First Independent Research Support & Transition Award from NIH's National Council for Nursing Research for $439,993 for a five-year project, entitled "Omega-3 Fatty Acids & Cardiovascular Risk Factors." Engler is assistant professor, physiological nursing.



Hooked on the Heart

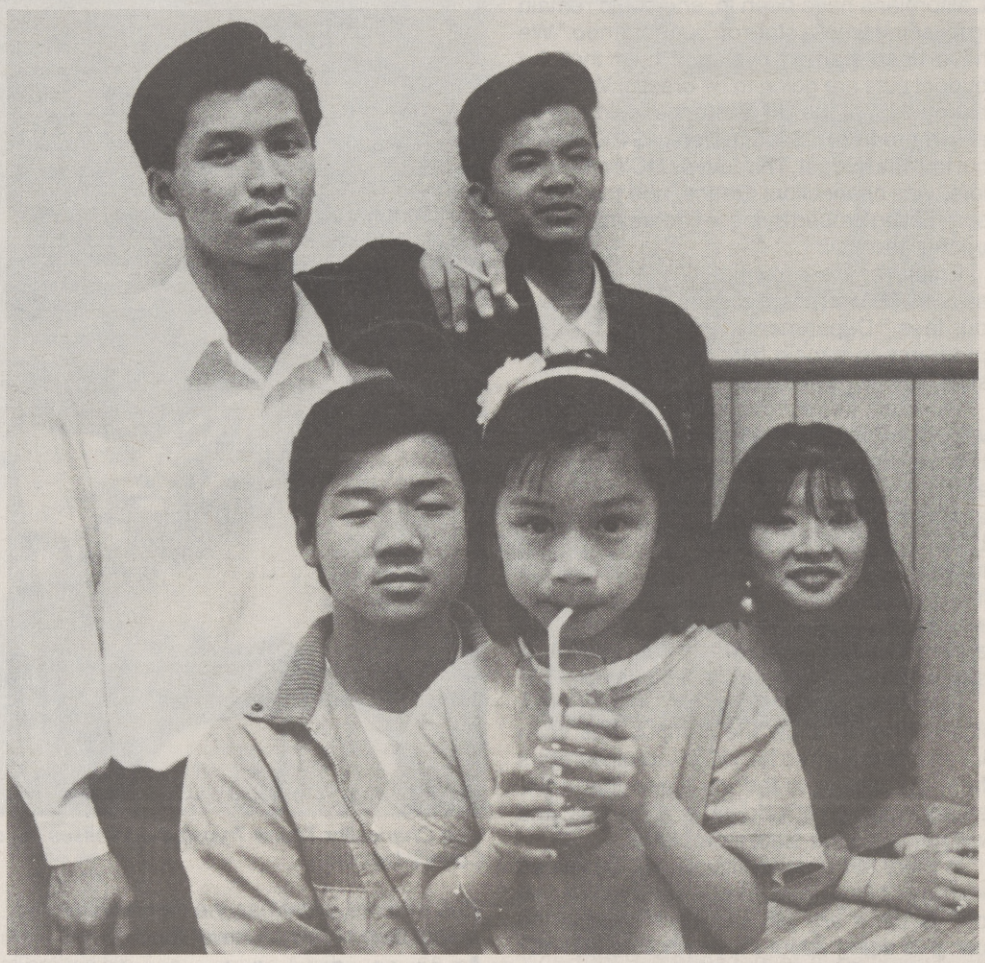
Eighteen middle school students accompanied by their mentors were treated to a tour of UCSF in June. The students, all from housing projects throughout the city, are primarily interested in careers in the health field. The tour was part of a one-year project coordinated by the SF Housing Authority. While on campus, the students toured the pediatric ward and the physiology lab (above) where some of the students volunteered to be hooked up to an electrocardiogram which helped explain how the heart works. Tours were led by physiology graduate student Steve Murphy and pediatric head nurse Inez Wieging. Pharmacy student Norris Turner, police officer Sidney Laws and Medical Center's Rosanne Rappazini also met with the students to discuss career opportunities. David Gilmore, director of the SF Housing Authority, said in a thank you letter to UCSF: "Exposure to UCSF was immeasurable. The speakers could not have been better role models."

Honors & Awards

Suzanne Henry & Kathy McCaffrey: Appointed representatives to the Office of Statewide Health Planning & Development Technical Advisory Committee, which was legislatively mandated last year to advise the office in compiling a report to measure the quality of care for each hospital in California (about 500 hospitals). Hal Luft, professor and associate director, Institute for Health Policy Studies, and Patrick Romano of UC Davis, will provide technical support for the committee. Henry is assistant clinical professor, mental health, community & administrative nursing. McCaffrey is director, medical records.

James L. Sorensen: Received the 1992 Outstanding Contribution Award from the California Associations of County Drug & Alcohol Program Administrators. He was honored for his extraordinary contribution to research and evaluation in the alcohol and drug field. Sorensen is chief, Substance Abuse Service, SFGH; professor, psychiatry, SFGH; investigator, San Francisco Treatment Research Unit, VAMC.

Carol Diamond: Received the 1992 Melvin Grumbach Award, which recognizes distinguished research performance in a post-doctoral pediatrics fellow. Diamond is clinical instructor, pediatrics.



The stars of the production: (clockwise from center) seven-year-old Michelle Le of Franklin Roosevelt Elementary School; Thao Tran, Khoa Nguyen and Tung Khuong, all from Lowell High School; and Tammy Nguyen, a freshman at San Francisco State.

"Xin Dung Hut Thuoc Suc Khoe La Vang!"

It's 2 p.m. on a sunny Wednesday afternoon in June. There is the regular late lunch crowd, mostly Vietnamese, at the Pagolac Restaurant on Ellis Street in the heart of the Tenderloin. Scanning the dining room, you notice to the left a smaller, back room where there appears to be quite a bit happening.

Several Vietnamese teenagers are excitedly discussing a commercial they are about to be part of. Budding actors and actresses they may or may not be, but these teens (and one grammar school child) are getting ready to test their thespian abilities to help the UCSF Vietnamese Community Health Promotion Project.

"The commercial actually is a 30-second public service announcement which warns against the hazards of smoking," explains Anh Le, tobacco education coordinator of the Health Promotion Project who is helping to direct the production. The students are from various schools in the city, but they all attend the Au Co Vietnamese Saturday Language School in San Francisco. Le is a member of Au Co's board of directors.

"We are trying to reach out into the Vietnamese community, especially the youth, because if you look around you'll notice that many of the Vietnamese men still smoke," says Le. He adds that a survey completed in 1988 found that 56% of the Vietnamese men smoked, which was over twice the rate among men in California in general. However, thanks to the efforts of the Health Promotion Project, that figure, especially in San Francisco, has dropped substantially over the last four years.

The PSA, which was produced for Vietnamese-language TV, addresses secondhand smoke. The students, who were chosen by their classmates at Au Co, wrote the script themselves, which involves a family eating dinner in a non-smoking section of a Vietnamese restaurant next to a man who is smoking cigarettes.

The commercial ends with everyone saying, "Xin Dung Hut Thuoc Suc Khoe La Vang," which means "Please Don't Smoke, Health is Precious."

The filming of the students' PSA also was covered on the KRON-TV Channel 4 evening news on June 24. Coincidentally, that same day, the US Supreme Court handed down a decision which stated in part, "The federal cigarette labeling law does not protect tobacco companies against all personal injury suits under state law."

Meanwhile, the Health Promotion Project has been recognized by the Alameda County Public Health Department for improving the health of Alameda County residents through tobacco prevention and education activities. Stephen J. McPhee, associate professor of internal medicine, is principal investigator for the Project, while Chris Jenkins serves as the Project's director.

For further information on the UCSF Vietnamese Community Health Promotion Project call 476-0557; in Santa Clara County, (408) 288-8067.

UCSF Newsbreak

UCSF (ISSN0891-6063) Volume 7, Number 14, July 25-August 21, 1992. Published by the University of California, Third and Parnassus, San Francisco, CA, 21 issues per year — biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. Postmaster send address changes to UCSF *Newsbreak*, News & Public Information Services, University of California, San Francisco, 513 Parnassus, Room S 20, San Francisco 94143-0462.

Deadline for the next issue, which will cover August 22-September 11 (three weeks), will be on **Tuesday, August 11, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541. The University of California is an affirmative action/equal opportunity employer.

Editor: Allen J. Balderson
Medsounds: Dawn Finch
Calendar, Gazette editor: Michele Firpo
Desk Topper: Trudy Fisher
Assistant editor: Daniel Rowe
Contributing editors: Andy Evangelista, Patricia Forsyth, Bill Gordon, Corinna Kaarlela, Jeffrey Norris, Emily Pearce, Ruthann Richter, Alice Trinkl
Photography: Allen J. Balderson, Dawn Finch

Judith Woodard, assistant vice chancellor, Public Affairs
Carol Fox, news director
Jeff Miller, principal publications coordinator

Whoopi Goldberg "Graduates" from School of Pharmacy

Let's see now. What could liven up a graduation ceremony? Perhaps someone stumbling and falling. Maybe a faculty member's toupee flying off. What about a movie star showing up?

That's exactly what happened at the School of Pharmacy's graduation on June 20. As the graduates were lining up on the steps of UC Berkeley's Sproul Hall, who should pop out of the crowd of bodyguards, film crew and the like, bolt up the stairs and join the grads? None other than Whoopi Goldberg.

Whoopie just happened to be shooting a scene at Sproul Plaza for her next movie, *Made in America.*

According to Tina Murch of the School's Student Affairs, "Whoopi pulled out all the stops when she and director Richard Benjamin asked the graduating class to pose as extras in her Sproul Plaza scene. Benjamin and his crew took two long shots of Whoopi bicycling down Sproul Plaza toward Sather Gate with our lucky PharmDs in the background, 'pretending' to be graduates posing for a photo."

Whether or not this shot ultimately ends up on the editing floor remains to be seen. But, nonetheless, the grads not only walked away with diplomas, but also a photo of themselves with Whoopie, and the exciting prospect that they soon may appear in a major motion picture. *Made in America* is scheduled to be released by Paramount in about a year.

UCSF, UC Davis Join in Presidio Plan

Our campus and UC Davis have submitted a joint letter to the National Park Service to explore converting the Letterman Army Hospital complex in SF's Presidio military base into an international center for the study of environment and health. The center would be dedicated to protecting the environment and improving health, possibly with special attention to the needs of children.

The concept is in the early stages of discussion and could be developed only after appropriate academic review and consideration by the UC Regents.

Submitted in response to a Park Service request for potential tenants for the Presidio, the letter describes the concept as fully consistent with the themes projected for the future use of the Presidio.

The International Institute for Environment & Health would bring together scientists working in different arenas to study critical issues facing the world in the post-Cold War era. Researchers would focus on recent advances in basic biomedical sciences to find new methods of treating disease, and to develop sustainable urban environments capable of providing adequate food, water, and fuels for the growing number of people in the world's cities.

New Chancellor Selection Begins

UC President Gardner has appointed a joint committee of Regents, faculty, students, alumni and staff to advise him and president-designate Jack Peltason on the selection of a new UCSF chancellor.

Julius R. Krevans, UCSF's fifth chancellor, plans to retire from the position effective July 1, 1993. Krevans, who joined UCSF as dean of the School of Medicine in 1971, will remain on campus as a faculty member.

The 16-member committee, which Gardner has asked Peltason to chair, is being asked to review a list of candidates for the job. It is expected that a recommendation for our sixth chancellor will be forwarded to the Regents early next year.

On the committee are Regents Glenn Campbell, Tirso del Junco, Leo S. Kolligian, Howard Leach and Jacques Yeager. Peltason and Regents' chair Meredith J. Khachigian are serving as ex officio members. UCSF faculty include Troy Daniels, stomatology; Haile T. Debas, surgery; George L. Kenyon, pharmaceutical chemistry; plus Francisco J. Ayala of UC Irvine and Nicholas R. Cozzarelli of UC Berkeley. Representing UCSF students are Cristina Gruta and Jeffrey Diamond. Alumni representative is Robert E. Rouda, while UCSF's Stella F. Hsu represents employees.

Providing More than a "Helping Hand"

One day in 1949 in Russia, 20-year-old Yakov Birman was involved in an industrial accident which badly mangled his left arm. Due to a lack of general medical care and antibiotics in Russia at that time, Birman's arm had to be amputated.

He did not have the money to buy a "fake arm," but as an industrial engineer, he did possess the talent to build his own. The homemade device, composed of heavy steel and leather, was crude by today's standards, but nonetheless basically functional. Over the next four decades, whenever his device would wear out, Birman would build another.

Just three months ago, Birman, at the age of 63, moved to America, where he settled in the Richmond District of San Francisco. He soon learned from a friend about UCSF's Orthopaedic Appliance Facility and its associated prosthetic service. He decided it was high time he replaced his homemade arm with a better version . . . something less cumbersome, something with which he could grasp objects.

Birman met with UCSF prosthetist/orthotist Roger Weber. "We want our patients to be able to attain as near normal as possible human manipulation and locomotion," explains Weber. After an evaluation to determine the best device, Birman was scheduled to be fitted.

Today, after 43 years of not being able to pick up things with his left hand, Birman is reaping the benefits of his new prosthetic device. "Yakov now has a basic cable harness system with a prosthetic hook," explains Weber. "By using simple body motion he can maneuver the hook and easily lift things." Weber adds that the new arm is stronger and when Birman becomes more accustomed to the device, he should be able to lift heavier items. "Maybe even be able to carry a large pail of water if it doesn't hurt too much," says Weber.

While only in existence four months, the new prosthetic service is busy seeing patients like Birman regularly. On any given day, people from around the world can be seen in the new facility. "Most have old and outdated prosthetic devices which we replace with modern, efficient ones," says Weber, who helped develop the new service.

Roger Weber tests the lifting power of Yakov Birman's new prosthetic device.

Ideally, the prosthetic rehabilitation program should begin prior to the actual amputation. Because an amputation is traumatic and has negative effects on the patient's self-esteem, during this pre-amputation and initial evaluation period, the prosthetist begins to develop a positive, trusting relationship with the patient.

As part of the process, the patient tries to accept the loss of the body part. One way is literally to mourn the missing limb, as was portrayed in the recent movie *Fried Green Tomatoes* (a young boy's arm is amputated in a train accident, and his family and friends have a funeral service for the arm). Once the patient accepts the loss, she or he can move forward to obtain and accept a prosthesis.

Orthopaedic surgeon James O. Johnston, who serves as medical director of the service, explains that the patient's impetus for receiving a prosthesis is twofold. From a psychological standpoint the patient feels the need to replace the missing body part as soon as possible. In terms of physiology, the loss of an extremity affects other parts of the body. For example the loss of an arm affects the distribution of total body weight. "This could cause a malformation of the spine or perhaps stress on other body parts which are attempting to compensate for the lost limb," says Johnston.

The Orthopaedic Appliance Facility and its prosthetics service is presently located on the ground level of the Clinical Sciences Building in Room C 36. The facility is scheduled to move to Mount Zion within the next three months. For further information call 476-1788.

AIDS Conference *(from page 1)*

state. In long-term survivors, CD8 cell activity remains strong.

- HIV-infected men who also were depressed suffered more rapid decline and died sooner. The researchers found that in HIVers who were depressed, CD4 cell counts dropped 38% faster than those not depressed — 81 cells/microliter per year as opposed to the average rate of 59 cells. Principal author of the study was Jeffrey Burack, clinical instructor of medicine at SFGH.
- HIV-infected patients who were given the antiretroviral drug ddI (dideoxyinosine) and who had increases in their disease-fighting CD4 cells lived longer and spent more time free of opportunistic infections than those patients on ddI who did not have increases in CD4 cells. Principal investigator was Edwin Charlebois, clinical research assistant at SFGH.
- The School of Dentistry's Oral AIDS Center presented the following: "Accidental Injuries Among Dental Healthcare Workers" by Francisco J. Ramos-Gomez; "Time from HIV Seroconversion to Oral Lesions in Gay Men" by Janice Westenhouse; "Association Between Oral Lesions & Smoking in a Clinic Population" by Deborah Greenspan; and "HIV-related Oral Manifestations in a Cohort of Women in SF" by Caroline H. Shiboski.

Today/Tomorrow

25 Saturday

GO TO BAT FOR THE KIDS

This Transplant Service softball tournament benefits the Pediatric Transplant Fund. All-you-can-eat picnic during games. Tickets: $10 for adults, $5 for children 12 & under. Must buy tickets by Fri., July 24. Call Al Scardino at 476-3886 for details.*

27 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their physician's full name, address (including room number & zip) & phone number to assure results are mailed promptly. The procedure takes approximately 20 minutes & costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

Because the service has become so popular and appointments fill up by the time this calendar is published, only dates when the van will be at UCSF locations are listed below:

- Oct. 2: On Parnassus at Medical Cntr. Way.
- Oct. 26-29: UCSF/Laurel Heights, 3333 California St. in parking lot on left.

A mammogram also is available at the Mount Zion radiology department for $50. Call 885-7710.

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.*

LABORATORY MEDICINE GRAND ROUNDS: *Reticulocyte Isolation Based on KCL Co-Transport.* Margaret R. Clark, Lab. Med. L 535. 4-4:50 p.m.

OUTDOORS UNLIMITED WORKSHOP: *The Basics of Bicycle Maintenance.* Designed for people with little or no experience working with bikes. Bring your own to get most out of workshop. OU Cntr. 7 p.m. Call 476-2078 to pre-register.*

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

28 Tuesday

PLASTIC SURGERY GRAND ROUNDS: D & C Conference. Rm. 200 1A-122, VAMC. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents Forum. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Adaptation to Birth.* Abe Rudolph, Cardio. Carr Aud., SFGH. 8:30-9:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

INTRODUCTION TO CELL BIOLOGY COURSE. HSW 302. 9-10:30 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SUMMER BLOOD DRIVE

Blood may be given in the Irwin Memorial Blood Bank Centers' Donor Mobile outside Millberry Union. 11 a.m.-5:30 p.m. Call 476-4394.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *The Guillian-Barre Syndrome.* Richard K. Olney, Clin. Neuro. & Neuro. S 664. 5-6 p.m.

*Open to the public.

29 Wednesday

SURGERY MORTALITY & MORBIDITY CONFERENCE. Toland Hall. 7-8:30 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

FOG FUN CONCERT

Classic Trash. Classics with a twist. Sponsored by Arts & Performances. Plaza Grill. Noon.*

BROWN BAG LECTURE SERIES: *Managing Change Successfully.* Carolyn Kellams, Natl. Training Forum. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

30 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *CPC.* Marvin H. Sleisenger, Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Peroxisomal Disorders: Novel Mechanisms in Inborn Errors.* Seymour Packman, Ped. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

INTRODUCTION TO CELL BIOLOGY COURSE. HSW 302. 9-10:30 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Falls in the Elderly.* Mana Hobson, Med. *Medi-Cal/Medicare National Health Insurance.* Joseph Barbaccia, FCM, Mem. Clin. & Alzheimer's Cntr. A 455. 10 a.m-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5:30 p.m.

PRIMARY CARE GRAND ROUNDS: *Oral Anticoagulant Therapy.* Steve Fugaro, Med. A 455. 4:30 p.m.

COLE HALL CINEMA: *All Dogs Go to Heaven.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Movies subject to change. All shows free for grandparents accompanied by grandchildren. Cole Hall. 5:30 & 7:30 p.m. Call 476-2542.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

31 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

COLE HALL CINEMA: *All Dogs Go to Heaven.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Movies subject to change. All shows free for grandparents accompanied by grandchildren. Cole Hall. 10:30 a.m., 6 & 8 p.m. Call 476-2542.*

SFGH PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *Molecular Approaches to Human Diseases.* Matija Peterlin, Med., Microbio. & Imm. & HHMI. Rm. 3208, Bldg. 30, SFGH. Noon.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Good-Bye to Mr. Normal.* Joel Rutledge, motivational humorist, explores how to be uniquely ourselves. N 721. Noon. Call 759-9929.*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

PROGRAM IN DEVELOPMENTAL BIOLOGY/ ANATOMY GUEST LECTURE: *Functional Analysis of a Dominant Negative Activin Receptor During Xenopus Embryogenesis.* Ali Hemmati-Brivanlou, Biochem. & Mol. Bio., Harvard. HSE 1309. 2 p.m.

1 Saturday

OUTDOORS UNLIMITED 20TH ANNIVERSARY

Celebrate OU's 20th Anniversary with two days of fun, Sat. & Sun., Aug. 1 & 2. Call 476-2078 for details.*

3 Monday

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

LABORATORY MEDICINE GRAND ROUNDS: *Molecular Cytogenetics at DMC: Genomics to Diagnostics.* Joe W. Gray, Lab. Med. & Mol. Cyto. L 535. 4-4:50 p.m.

INSTITUTE OF HEALING ARTS & SCIENCES TRANSCENDENTAL MEDITATION CLASS: First Monday of each month. N 517. 7 p.m. Call (510) 548-1144.*

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

ALZHEIMER'S SUPPORT GROUP: For caregivers, family & friends of persons with Alzheimer's or other dementing illnesses. Meets first Monday of each month. Ground Fl. Conf. Rm., Alzheimer's Clin., 1350 7th Ave. 7-9 p.m. Call (800) 942-1333.*

4 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *Problem Cases.* Davies Med. Cntr. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY CONFERENCE: *TMJ Dysfunction in Orthognathic Surgery.* Gerard Kearns, Oral. & Max. Surg. C 701. 8 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-12:30 p.m. Call 476-1073.

SFGH PEDIATRIC GRAND ROUNDS: *Neonatal Resuscitation.* Sam Hawgood, Neonat. Carr Aud., SFGH. 8:30-9:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

INTRODUCTION TO CELL BIOLOGY COURSE. HSW 302. 9-10:30 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

CAMPUS AMNESTY INTERNATIONAL MEETING: First Tuesday of each month. MU 111. Noon-1 p.m.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *MR of Normal & Abnormal Brain Development.* James Barkovich, Rad. S 664. 5-6 p.m.

5 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY STAFF CONFERENCE: *Eosinophilia Myalgia Syndrome: The Aftermath.* Denneth Sack, Med. HSW 301. 8-9 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *The California Hazard Communication Standard.* Mark Harrington, Cal-OSHA. A 455. 8-9 a.m.

BROWN BAG LECTURE SERIES: *Help! My Hearing Aid Lives in My Drawer.* Robert W. Sweetow, Oto. & Aud. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. MCB, Rm. 300C. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

6 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Update on Colon Cancer.* Neil W. Toribara, Med., VAMC. Toland Hall. 8 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *The Physician's Responsibility at the Time of Death.* Arthur Ablin, Clin. Ped. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

INTRODUCTION TO CELL BIOLOGY COURSE. HSW 302. 9-10:30 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *COPD/Bronchitis.* Jim Beck, Med. & Chest Clin., VAMC. *Targeting Good Nutrition.* Claudia Lutz, Nutr. & Dietetics. A 455. 10 a.m-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Evaluation of Anemia.* Lloyd Damon, CRI & Med. A 455. 4:30 p.m.

COLE HALL CINEMA: *Beethoven.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Movies subject to change. All shows free for grandparents accompanied by grandchildren. Cole Hall. 5:30 & 7:45 p.m. Call 476-2542.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A 222. 6 p.m.*

7 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Past Life Therapy & Spirit Releasement Therapy.* William & Judith Baldwin. N 721. Noon. Followed this evening by a workshop. $25 (free for students). N 517. 6:30-9:30 p.m. Call 759-9929.*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

COLE HALL CINEMA: *Beethoven.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Movies subject to change. All shows free for grandparents accompanied by grandchildren. Cole Hall. 6 & 8:15 p.m. Call 476-2542.*

8 Saturday

UROLOGY GRAND ROUNDS. HSW 300. 8:30-10 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES WORKSHOP: *When Your Health Insurer Won't Pay.* Terry Olesen teaches this two-session workshop on how to get redress from your health insurance company. $65-75. MU 111. 9 a.m.-Noon. Call 759-9929 to pre-register. (See workshop, Sat., Aug. 15.)*

July 25-August 21, 1992

10 Monday

STOP INFANT ABDUCTION

Safeguard Their Tomorrows: Infant Abduction Prevention & Response. Seminar directed to nursing staff managers, newborn nursery staff, pediatric unit staff, law enforcement officers & hospital security personnel. Co-sponsored by UC Police, Cntr. for Study of Trauma, Natl. Cntr. for Missing & Exploited Children & Mead Johnson Nutr. Cole Hall. 9 a.m.-3 p.m. Call 476-5683.*

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.*

DERMATOPHARMACY/DERMATOTOXICOLOGY SEMINAR: *Dermal Bioavailability: Evaluation by Reflectance Infrared Spectroscopy.* Richard Guy, Pharm. N 721. 12:10-1 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *How Safe Is the Blood Supply?* Elizabeth Donegan, Lab. Med. L 535. 4-4:50 p.m.

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

11 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *Scar Revision, Sedatives & Local Anesthesia.* David Young, Plast. Surg. Rm. 200 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Microsurgery General Principles & Intraoral & Mandibular Reconstruction.* Alfonz Oliva, Plas. Surg., Davies Med. Cntr. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Coma.* Thomas Koch, Neuro. Carr Aud., SFGH. 8:30-9:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

INTRODUCTION TO CELL BIOLOGY COURSE. HSW 302. 9-10:30 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

WILD WOMEN DON'T HAVE THE BLUES

Video shows how the economic & social transformation of African American life early this century gave birth to the blues. Sponsored by Women's Resource Cntr. Toland Hall. Noon-1 p.m. Call 476-0400.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

EPIDEMIOLOGY & BIOSTATISTICS SEMINAR: *Consultants, Consulting & the Consultation Process: New Approaches to the Olde Tyme Problem of Communicating Expertise.* Tom Hall, Epid. & Biostat. MU 420W. 4 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS. S 664. 5-6 p.m.

LUPUS SUPPORT GROUP: Meets second Tuesday of the month. C 27, MZ. 7-9 p.m. Call 885-1720.*

12 Wednesday

SURGERY MORBIDITY & MORTALITY CONFERENCE. Toland Hall. 7-8:30 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY STAFF CONFERENCE: *Retinoids: Compounds Important to Hair Growth & Practical Therapeutic Cosmetics.* Nia Terezakis, Derm., Tulane U. HSW 301. 8-9 a.m.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

BROWN BAG LECTURE SERIES: *The Great American Medicine Show.* David Armstrong, author & *SF Examiner,* provides a history of alternative healers & health hucksters in America. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

13 Thursday

MU SUMMER MINI-SERIES

Registration for the summer mini-series of exercise classes begins today. Millberry Fitness Desk. 7 a.m.-7 p.m. Call 476-1115.*

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *A Binge Too Far: Mechanisms & Therapeutic Strategies for Alcoholic Liver Injury.* Scott L. Friedman, Med., SFGH. Cole Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Progress in Diagnosis & Treatment of Hemophilia A.* Marion A. Koerper, Ped. & Hem. Treatment Cntr. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

INTRODUCTION TO CELL BIOLOGY COURSE. HSW 302. 9-10:30 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Preventive Care of the HIV Positive Patient.* Allen Gifford, AIDS Clin. A 455. 10 a.m-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. S 1364. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Evaluation of Urinary Incontinence.* Jeanette Brown, Ob/Gyn & Repro. Sci. A 455. 4:30 p.m.

COLE HALL CINEMA: *Fern Gully: The Last Rainforest.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Movies subject to change. All shows free for grandparents accompanied by grandchildren. Cole Hall. 5:30 & 7:30 p.m. Call 476-2542.*

PLASTIC SURGERY LECTURE/DINNER MEETING: *Breast Reconstruction Update.* John Bostwick III, Plast. Surg., Emory Clin., Atlanta. Fac. Alum. House. Dinner 6 p.m. Lecture 7 p.m. For reservations call 476-3601.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

14 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

HIV+ SUBSTANCE ABUSING WOMEN

Third Annual Dissemination Forum of the SF Treatment Research Unit features several speakers & discussions. Conf. Cntr., Laurel Heights. 8 a.m.-3:30 p.m. Call 255-3519 to register.*

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Body Integration System: Understanding Body Organization.* Jerry Snelling, kinesiologist, teaches what it means to have an organized body that communicates efficiently with itself. N 721. Noon. Call 759-9929.*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

COLE HALL CINEMA: *Fern Gully: The Last Rainforest.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Movies subject to change. All shows free for grandparents accompanied by grandchildren. Cole Hall. 6 & 8 p.m. Call 476-2542.*

15 Saturday

INSTITUTE OF HEALING ARTS & SCIENCES WORKSHOP: *When Your Health Insurer Won't Pay.* Terry Olesen, health educator, teaches this second in a two-session workshop on how to get redress when your health insurance company denies your coverage, raises premiums or cancels you. $65-75. MU 111. 9 a.m.-Noon. Call 759-9929 to pre-register.*

17 Monday

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.*

LABORATORY MEDICINE GRAND ROUNDS: *Platelets, Hypercholesterolemic Rabbits & Imaging.* Shirley N. Ebbe, Lab. Med. L 535. 4-4:50 p.m.

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

18 Tuesday

COMBINED PLASTIC SURGERY/ORTHOPEDIC HAND SURGERY GRAND ROUNDS: *Keinboch's Disease.* Hand Surg., Oak Knoll Naval Hosp., Oakland. Toland Hall. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Microsurgery: Neurologic Complications in OMFS. Diagnosis & Management Results.* Leonard B. Kaban & M. Anthony Pogrel, Oral & Max. Surg. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *Oxygen-Sensing & Erythropoetin Gene Regulation.* Imanuel Necas, Pathophysio., Charles U, Prague. L 535. 8:30 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-12:30 p.m. Call 476-1073.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-9:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

MOUNT ZION BROWN BAG LECTURE SERIES: *Family Cancer Risk Reduction Program for Breast Cancer.* Sandra M. Chien, Better Health Fndt. Sponsored by Campus Tours & Speakers Bureau. Herbst Hall, MZ. Noon. Call 476-4394 for information.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Necrotizing Neoplasms.* Robert Messing, Neuro. & Gallo Cntr. S 664. 5-6 p.m.

19 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY STAFF CONFERENCE: *The Resurgence of TB & Its Impact on Health Care Providers.* Gisela Schecter, Med. HSW 301. 8-9 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *The California Bloodborne Pathogen Standard.* Jon Rosenberg, CA Dept. Hlth. Sci. A 455. 8-9 a.m.

BROWN BAG LECTURE SERIES: *Once Upon a Midlife.* Alan B. Chinen, Psychr. & author, discusses fairy tales about midlife from around the world. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Recognizing & Preventing Lead Poisoning.* Ana Osorio, CA Dept. Hlth. Serv. Conf. Rm. 3, Alta Bates Med. Cntr. Noon-1 p.m.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. MCB, Rm. 300C. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

DEPARTMENT OF NURSING CULTURAL DIVERSITY ENHANCEMENT COMMITTEE MEETING: Open to all medical center & campus members. Held third Wednesday of each month. M 169. 3-4 p.m. Call Diane Ayers at 476-5621.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

GREAT EXPECTATIONS PROGRAMS FOR PARENTS FILM SERIES: *Labor Support & Medication During Childbirth.* Video presentation of *Birth Plans & Realities.* A 326. 7-8:30 p.m. Call 476-6667.*

20 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Molecular Biology of HIV-I Infections.* Warner C. Greene, Med., Microbio. & Imm. & Gladstone Inst., SFGH. Toland Hall. 8 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Clinical & Molecular Genetic Aspects of Medulloblastoma.* Philip H. Cogen, Neurosurg. & Ped. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Irritable Bowel Syndrome.* Michael Darby, Med. *Legal Medicine.* Dan Tennenhouse, FCM, Stud. Hlth. Serv. & Physio. Nurs. A 455. 10 a.m-noon.

CLINICAL PATHOLOGY CONFERENCE. S 1364. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

GERIATRIC NOON CONFERENCE: *Current Concepts in the Treatment of Benign Prostatic Hyperplasia.* Stuart Rosenberg, Uro., MZ. Herbst Hall, MZ. Noon-1 p.m.

MISSION CENTER BROWN BAG SERIES: *Weight Loss Is Not a Cure for Obesity.* Joan Saxton, Med. & Neph. Rm. 125, MCB. Sponsored by Campus Tours & Speakers Bureau. Noon-1 p.m. Call 476-4394.*

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *How Medical Technology Assessment & Practice Guidelines Will Affect Medical Practice.* Wade Aubry, Med. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A 222. 6 p.m.*

21 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *From Cancer to Life.* Claire Neuer, Clarity Confusion Assn. This patient & her journey to self-discovery. N 721. Noon. Call 584-4416.*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

THE NEXT DEADLINE

Tues., Aug. 11, is the deadline for items to be listed in the next calendar, which covers **Aug. 22-Sept. 11, 1992 (three weeks).** They must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668 or bring it to S 20.

Page 6

Budget *(from page 1)*

this involve enrollment cuts?

A: We don't know if each campus will get the same percentage of cuts because we don't have a state budget, and therefore we do not have an approved UC budget yet. It depends on the President's decision. One formula would be to look at the money in the administrative budget and cut it across the board, but with special exceptions. This campus, as well as Berkeley and UCLA, because they are older and more established, are considered financially strong, whereas the younger and smaller campuses like Riverside, Santa Cruz and Santa Barbara may need more discretionary help.

In terms of enrollment cuts, they won't go into effect for this September, but probably will take place in the future. And this will affect the number of faculty positions. Each campus has a different allotment of faculty slots depending on the number of students.

Q: *With all of these budget cuts, reduction in services, possible reduction in hours for employees, how will this campus be able to operate effectively? How can we possibly continue to support a continually growing enterprise at UCSF (more research funding from NIH, etc.) when we have a continually shrinking administrative base?*

A: It is very clear that we will have to shift what has been the UCSF "culture." Everyone is working very hard, harder than ever. We'll simply have to do less because you can't keep doing the same thing with fewer resources. I'm frankly very worried about a smaller administrative base. We've had good fortune in the past. The campus was able to have all the services it wanted and needed. That's not the case anymore. While we still can be effective, there is a persistent shortage of money. We have some very hard decisions to make on what services to retain to support and carry out our academic mission.

Q: *What are you going to do about people who are working side by side, but are paid by different sources? One person gets a reduction in pay while the other is unaffected. How will that be handled?*

A: I am very much opposed to any solution in which two people are at the same level and getting different salaries. That is what the state has done with their employees, and it just isn't fair. This ultimately will have to be a UC Systemwide decision, but I am opposed to it.

Q: *What about issuing warrants? Do you think that there is a chance that we at UCSF will be paid with IOUs if the budget is not approved soon? If so, how would that work?*

A: The state will issue warrants to agencies, including UC. We basically will take it to the bank and get cash for it and pay our employees. The state will owe the bank money. I don't know whether or not we would issue warrants. I don't think so. The state wanted us to issue warrants to employees two years ago and we didn't do it. I hope the University will be able to stick with that approach, which is a financial decision to be made by the President and the Board of Regents.

Q: *How will the budget affect our long range planning? Won't some, if not most, of our projects be scratched or at least temporarily delayed?*

A: You have to understand that when the campus is asked to make a long range development plan it first starts out with academic goals and the associated physical needs. We project what we feel would be the most important programs to implement over the next 15 to 20 years and try to determine the physical structures needed to house them. Therefore, the implementation of the plan may be affected, but not the plan itself. For example, the 1982 LRDP said that we would have a new library. But, if the state had not passed the bond issue, we would not have had a new library.

From Thena Trygstad

Q: *What is happening with layoffs? Rumors have it that many employees will get the axe. Do we know how many layoffs there will be and in what areas?*

A: First of all let me say that a layoff is still the last resort. We look first at not filling vacant positions in units, seeing how many people are eligible for and will decide to take early retirement, seeing if we might be able to transfer a person to another program.

It is very hard. There is a lot of anxiety and desperation out there, and rightfully so. There is an administrative review process going on now. We're looking at redundancy in services, etc. We are trying to reduce the fat. But the truth is there is not much fat left. Our employees know that's certainly true because they are doing more work and not getting more money. It's incredibly difficult to tell someone that the service that they have been providing will no longer be around.

In terms of numbers, if you look at what has been happening on the campus in the last year or so, we've already had a number of layoffs on campus and in the Medical Center. In the last couple of months we've laid off some 40 people in campus administration. These layoffs are the result of current program reductions and this year's budget deficits. We don't know what the 1992-93 impacts will be until we know next year's funding base.

Q: *People are saying that some employees who have been laid off have been dealt with in a less than a dignified manner, for example being asked to leave the same day they officially were notified of the layoff. Is this true?*

A: Well, that certainly is not unusual in the corporate world. It makes sense that once a person is notified of their dismissal, what impetus would they have to continue on in their job when what they need to do is focus all their energy on getting another one. You also have to consider the possibility of an unhappy employee sabotaging work, sometimes without even realizing it. But, I think the institution has to be clear about its responsibility to its employees. The manager or supervisor, the one who is giving the message, has to be sensitive and helpful. It can't be done in a cold, cruel way. It's important that the employee retain her or his dignity, and receive any help the manager can provide.

As far as I know with most layoffs so far, people have been aware that this could happen weeks before, but when it really happens it still is shocking. Notification varies from 15 to 60 days, depending on the personnel program for the person's position.

I think that being laid off from UCSF is a severe culture shock. People have always felt secure working here. And now that has changed. It's really terrible. We do have a committee in place which will look at all layoffs to make sure that they are done as equitably as possible.

Q: *How is the University helping those employees who are laid off?*

A: We first of all have developed a guide which pulls together all the policies and procedures for managers to follow. It's a quick and easy reference of what the supervisor needs to do. And it addresses the painful, emotional aspect of the layoff on the supervisor as well as the employee. It also addresses the emotional aspects on the "surviving" employees. We also are holding management briefings to go over these issues.

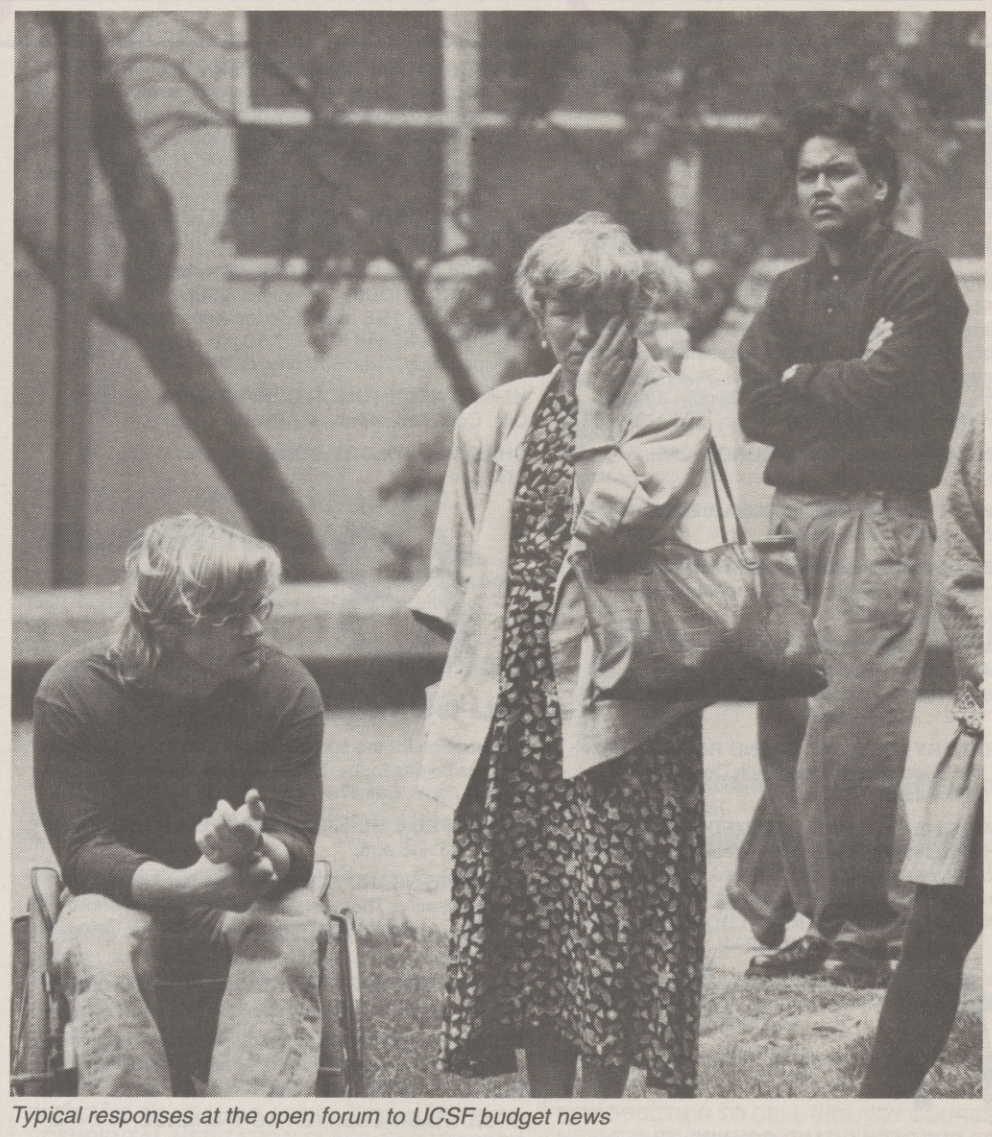
In addition, we have another guide coming out for the employees who are laid off. It not only addresses the emotional aspect of the layoff, but will help people with resumé writing, the interview process outside of the University, how to look for a job, etc. Workshops also will be held on this.

Q: *What about preferential rehire?*

A: We've had problems with people abusing this policy in the past, so we've changed it to help the employee as well as give the hiring department more incentive to hire people on the layoff list. We have agreed to put a *real* freeze on positions in classifications where there have been layoffs. People who have been laid off will be given first priority for any campus openings. We've included a probationary six-month period, during which time the employee will be given a chance to learn the tasks, but if that person doesn't work out, she or he would return to preferential rehire status.

Q: *The state has instituted a salary deferral program whereby state employees are taking a 5% cut for 12 to 18 months with the promise that the money will be paid back with an additional salary increase. Do you think this is feasible? Can the state's financial woes be solved in a year? Is UC planning to do the same thing?*

A: All of the UCSF managers, from the top, bottom and everywhere in between, think this is a ridiculous plan. It doesn't actually save money, it just postpones when you pay it. I'm not sure why anyone would believe the state will have its budget problems solved in 18 months, and have an additional amount of somewhere around $500 million to keep its promise. The University is receiving a lot of political pressure to follow the state's plan. I do not know whether we will be forced into implementing this or not. I hope not.



Typical responses at the open forum to UCSF budget news

Q: *What about this new TRIP plan where employees can voluntarily cut up to 25% of their time and salary?*

A: It's a voluntary Time Reduction Incentive Plan (TRIP) and has just been approved by the Regents. Basically, the employee has to initiate this request. She or he proposes a salary cut and a reduction in time worked from 10 to 25% in increments of 5%. A contract is signed for 12 to 18 months. The department has to agree to it. The employee retains full retirement service credit and health benefits. Anywhere from 2 to 4 vacation days will be added for the year, but that primarily makes up for the number of vacation days you haven't been able to accrue because you've been working fewer hours.

Q: *Where does the money from early retirement come from and why can't that be used to help keep our jobs or give us merits?*

A: The money in the retirement system — UCRP — is specifically designed to be used to pay its annuitants and manage that system. It cannot, by law, be used to operate the University. It is a trust fund and it cannot be raided. It is very well funded because it has been well invested and well managed and has continued to grow despite the downturn in the economy.

You may be eligible for the early retirement program, called Voluntary Early Retirement Incentive Program (VERIP) if you are a staff employee who is at least 50 years old and your total number of years of service and your age add up to 65. Academics' total number of years and age must add up to 78. The reason it is different for academics is because under IRS rules governing these types of programs, VERIP cannot favor the highly compensated. This makes it equitable to the whole system.

VERIP application deadline for staff employees is Friday, September 4. For academics it is Friday, October 2. Call 476-9615 after July 28 for more information.

Q: *Is it true that the University still is considering merit increases?*

A: Yes, oddly enough it is true. The UC budget at this time includes a 2% merit increase. Once the state budget is approved and President Gardner puts together a UC budget package and that is approved by the Regents, then we will know. If it does remain in, it is supposed to be effective September 1 or October 1, retroactive to July 1. It would be for staff, including MAP employees, and faculty alike. But all top execs would be exempt.

Q: *You mentioned at last week's open forum that weekly meetings would be set up where the Chancellor or a representative would be available to supply up-to-date information on the budget. When will they begin?*

A: We haven't come up with the first date as yet, but we plan to do that soon. We will be putting out special notices as soon as we decide, as well as announcing it on 502-NEWS.

Applicant Workshop Now on Mondays

The Personnel Department's Applicant Workshop has been changed from every Wednesday from 5:30 to 6:30 p.m. to every Monday from 3:30 to 4:30 p.m. in the Laguna Honda building. In addition, the Personnel lobby hours, which had been extended on Wednesdays to allow applicants to apply for positions, will return to the normal hours of 8 a.m. to 5 p.m. Employees interested in attending the workshop should call 476-1645.

Fund Performances

For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of June 30, 1992). The newly reported "annualized yield" reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

	Monthly Factors	Annual Rate	Annualized Yield
Savings	.0063	7.65%	7.81%
Money Mkt	.0034	4.18%	4.21%
ICCF	.0069	8.41%	8.61%

	Unit Value	1-Year Change	3-year Average Annual Yield
Bond	$51.23	18.4%	10.8%
Equity	$82.75	12.3%	12.5%
Multi-Asset	$12.51	11.2%	N/A

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

Note: To better reflect the long-term nature of the Bond, Equity and Multi-Asset funds, the performance figures now will include the one-year and three-year average annual compounded yields. The one-month change no longer will be reported.

Medsounds Continued

UCSF Kids Make Modeling Debut at The Ritz, August 31

The children of UCSF families will be the models for "A Children's Fashion Show," at The Ritz-Carlton, San Francisco, on Monday, August 31.

The benefit luncheon and fashion show sponsored by the Auxiliary is definitely open to — and, in fact, intended for — all members of the campus community, says Holly Suich, who is co-chairing the event with Barbara Crane. "We've planned it for a prompt two-hour time-period," she says, "which hopefully will accommodate people's work schedules."

The event will begin at 11:30 a.m. with refreshments; the luncheon is from noon to 1 p.m., and the fashion show from 1 to 1:30.

"The Ritz-Carlton is generously donating the use of the ballroom *and* 500 lunches," says Holly — meaning all proceeds will go directly toward the Auxiliary's Special Projects in the Medical Center. Tickets are $45 each, and reservations are available by calling the Auxiliary office, 476-4906.

Also donating their services will be KRON news anchor Suzanne Shaw, who will host the program; and noted San Francisco pianist Peter Mintun, who will provide the accompaniment for the fashion show.

The children will model outfits from Jessica McClintock, In Stitches, Daddy's Girl, Ragamuffin, Dottie Doolittle, Kaisa de Tristan and Sukinni. ("In Stitches" is a line designed by the daughter-in-law of Volunteer Services' Leona Hansen Biddle.)

If you're interested in a preview of the line-up of stars, the following is a list (to date) of your colleagues' children who will model:

Phil Yamahiro's twins
Bruce Schroffel's sons
Linda Ambramovitz's daughter
Lisa Considine's daughter
Kathy Balestreri's son & daughter
Lily Li Lim's grandsons
Wing King's daughter & son
Amy Peele's daughter
Leona Hansen Biddle's granddaughters
Eric Saltmarsh's daughter
Sue Flanagan's son
Jackie Jew's daughter
Judy White's daughter
Terrigal Burn's son
Linda & Ira Rampil's daughter
Glenn Crabtree's sons
Bob Jackler's daughters
Diane Ayer's daughter
Marie Taliaferro's granddaughters
Bennetta Wagner's niece & nephew
Sam Sobol's daughter
Willie B. Kennedy's granddaughters
(SF Supervisor Kennedy is an Auxillary board member)

Two of the models, Jackie Jew's daughter, Sarah (left) and Kathy and Pete Balestreri's son, Tony (right) attend a pre-fashion show business meeting over tea at The Ritz-Carlton with general manager Marcos Bekhit.

Special Raffle Drawing

Those who attend the luncheon also will have the chance to take home a fine prize for their kids. During the event, five "Home Run" Reading Programs will be raffled off. The highly rated learning aide for primary grade levels is from the publishers of *MAC World* and *PC World*. Each package is valued at $129.

Lili Li Lim is New Auxiliary President

At the Auxiliary's June meeting, Ilse Steinbach, who completed two terms as president of the organization, passed the gavel to Lili Li Lim.

Lim, who has a BA in Journalism and a law degree from Hastings, has devoted 30 years to volunteer work in fundraising, promotion, arbitration and mediation — not to mention leadership — for many a community organization. Current affiliations (to name some of them) include serving as president of the Board of Governors of the World Centre-San Francisco, on the Board of the United Nations Association of San Francisco, and as an ex-officio member of the UCSF Board of Overseers.

She also has been active in numerous organizations and activities in support of schools and cultural events. It was during her work with the SF Symphony that she was introduced to the Hospitals Auxiliary at UCSF. "Loraine Newman recruited me," she says. Lim has been a member of the Auxiliary Board since 1986. Last year she served as UCSF's co-chair for the Macy's "Passport" Show, which raised $90,000 for AIDS research and patient care at UCSF.

Lim's goals as president of the Auxiliary not only include increasing the fundraising aspects, but increasing participation in the object of the Auxiliary's fundraising, i.e., the group's "Special Projects."

Tom Wachs

"I would like to see more people — from as many departments as possible — submit requests for Special Projects," she says. "Even if we don't have the funds immediately available, it will provide a better picture of what the needs are. There are a number of ways to come up with funding."

Auxiliary Awards 15 Special Projects

A highlight of the Auxiliary's annual meeting every June is the announcement of the organization's "Special Projects."

At the end of each year, the Auxiliary takes requests from departments for amenities needed for patients and families. Then, with money collected from the group's various fundraisers throughout the year, these requests are funded according to what the Auxiliary deems feasible and/or can afford.

This year, a total of $22,500 was awarded for the projects listed below.

Note that in addition to this amount, the group also donated $17,500 to the AIDS Clinic in the ACC and $10,000 to refurbish the 10 Long patient/family lounge, thanks to proceeds from the Auxiliary's participation in the Macy's "Passport" Show last year; and $20,000 toward the forthcoming Pediatric Day Treatment Center in the ACC with proceeds from last fall's Oktoberfest and Krevans Roast.

The 1992/93 Special Projects:

- **Pediatric Pulmonary/Cystic Fibrosis Clinic.** Exercise bike for patients, requested by Michael Stulbarg.
- **12 Long (orthopedics and microsurgery).** Relaxation and imagery tapes for patients undergoing pain therapy, requested by Pam Nye.
- **OR.** Toys for young patients awaiting surgery, requested by Laura Caddell.
- **Blood Donor Center.** TV and VCR with headsets, plus videos, for donors' diversion, requested by Jean Katz.
- **Volunteer Services.** Additional movies for patient video library, requested by Leona Hansen Biddle.
- **Emergency Department.** Child-sized table and chairs for waiting area, requested by Ann Dye.
- **Perioperative inpatient.** TVs, VCR and teddy bears for patients awaiting surgery; eyeglass cases to hold patients' glasses during surgery, requested by Deborah Avakian.
- **Med-Surg Inpatient.** Shower wheelchair, water bottles and shower caddie for patients' self-care, requested by Jenifer Czamanske.
- **11 Moffitt.** Renovation of M1115 waiting room, requested by Maureen Doherty.
- **8 Moffitt.** Walkman sets and audiotapes for sensory stimulation for neurologically impaired patients, requested by Margie Wolcott.
- **Great Expectations.** TV monitor for pregnancy education videos, requested by Gloria Thornton.
- **Diabetes Clinic.** Food models for visual instruction, requested by Susan Bernheimer.
- **Intensive Care Unit.** Reupholster chairs in waiting room, requested by Georgia Couderc.
- **Neuro ICU.** Message board and magazine racks for NICU waiting room, requested by Margaret Berke.
- **Cardiology Faculty Practice, ACC.** Artwork, requested by Sam Sobol.

Medshorts

Interpreters Needed

Patient Relations' Susan Alves-Rankin reports that requests for Russian interpreters increased 61% in the last six months. In fact, for the first time in many years, Russian requests outnumbered Cantonese. The upshot is, if there's anyone out there who speaks Russian and is interested in serving as a volunteer interpreter, call 476-9436.

At a recent reception for volunteer interpreters, it was announced that the interpreters filled 737 requests during the past six months — almost double the number of the same period last year. Almost half were Spanish (385), followed by Russian (138), Cantonese (112), Vietnamese (46), Mandarin (26), Korean (13) and nine other languages.

Spanish-speaking Julie Cantu from Financial Counseling was honored for the top number of interpretations completed in the last six months (24), followed closely by Russian-speaking Victoria Chiofalo from Ophthalmology (23). Spanish-speaking Marvin Mayorga from Environmental Services got the "Rookie of the Year" award for doing the most interpretatons during his first year in the program.

Zoraida McNulty was introduced as the newly hired Spanish interpreter. (Patient Relations employs two full-time interpreters, one Spanish-speaking and one Chinese.)

Bad News, Good News

Clinical nurse specialist Pam Nye writes to say that recently all of 12 Long's Nintendo games were stolen. This was a major blow, since the games served as one of the best diversions for severely disabled teenagers following spinal surgery. Fortunately, a letter to the Nintendo company explaining the predicament resulted in the company donating new games to replace the stolen ones. Pam says there are two points to make here. One is an acknowlegement of the Nintendo Company for their kindness; the other is the re-emphasis on securing valuables against theft.

On the Cover of *ViewCamera*

Biomedical engineering's Paul Tevlin reports that the cover of this month's *ViewCamera* magazine features a "plasmatograph" created by a threesome that includes Paul, colleague Rich Fechter and a friend outside UCSF. (They sign their works "John Francis Edward," the combination of their three middle names.) You may remember a story in a past issue of *Medsounds* about the plasmatographs. The vividly colorful, abstract images (described by *ViewCamera* as "explosive" technology) are not photographs, exactly. They're gas paintings, says Paul. For an explanation of the exact technique — which combines various gases and electricity — see the July/August issue of the magazine. It contains a several-page spread of their work and an accompanying article.

Home Care Has a New Home

Mount Zion UCSF Home Care director Connie Little recently sent out an annoucement of the department's new location at 3330 Geary. She notes that there will be an open house in the fall so people can visit the new location. Watch for your invitation. Meanwhile, here are some numbers to note:

- The new telephone number is 476-8287.
- To make referrals, the intake number is 476-9164.
- The FAX numbers are 502-2871 and 502-2872.
- The campus mailing address is Box 1610.

Volume 7, Number 14 July 25-August 21, 1992

UCSF

Medsounds

Page 1 . . . Krevans, Trygstad Answer Key Budget Questions

Page 3 . . . Russian Man Who Made His Own Arm — Until Now

Page 7 . . . A Fashion Show Featuring UCSF Kids

Medsounds *is a section of* Newsbreak *for and about employees of the Medical Center, including Moffitt-Long, the ACC, Mount Zion, and Medical Center employees at Mission Center.*

Our Men in Barcelona

Joseph Ray Carries the Torch for SF

Joseph Ray, who works in Accounts Receivable at Mission Center, left for Spain July 17 as a member of the International Olympics Torch Bearer Team. Last Sunday, July 19, as the official representative from San Francisco and one of only 34 torch bearers from the United States, he completed his leg of the flame-passing relay. His 500-meter jaunt was near a town called Alicante, about 375 miles from Barcelona.

There were 9,000 torch bearers in all. As a prelude to the games, tradition calls for the runners to pass the flame from torch to torch, beginning at Mount Olympus in Greece and ending at the site of the Olympics. In the past, representatives from the host country have comprised the relay team. This year, however, a component of the team membership was extended to other countries participating in the Olympics.

How did Joseph become one of the select 34 from the US?

He won a mail-in contest, sponsored by Coca-Cola in conjunction with a local radio station. He says it was only after the contest was over that he was hit with the reality of what he actually won.

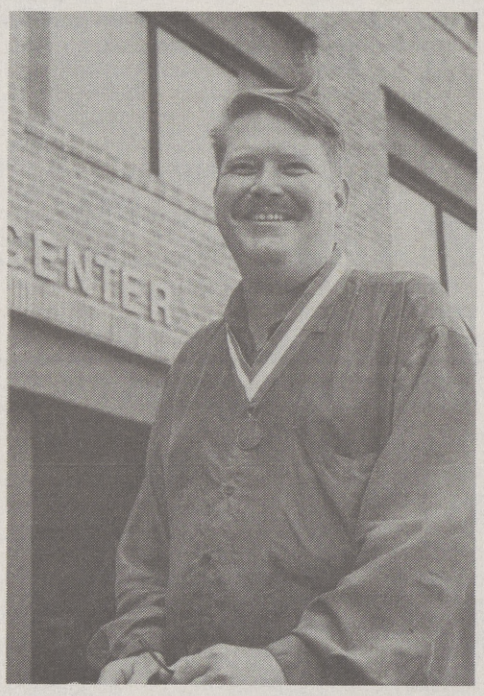
"When I entered, I was thinking, 'Wow, a free trip to Spain, that would be terrific.'"

But in the days that followed, what with fitting sessions and briefings from Coca-Cola and a travel itinerary that included a rally in Atlanta with other members of the US team (all sponsored by Coke), the official tone of the four-day, three-night trip began to establish itself. "I realized I wasn't just going along for the ride."

A couple of days before his departure, Joseph was anticipating the trip with excitement, but admitted to a little pressure. For one, he was thinking about those 500 meters. "That's the length of five football fields. And I'm not exactly what you call in shape." He said he'd been doing a few calisthenics to limber up.

As you might have guessed, Joseph didn't pack his suitcase and return to work once his flame was passed. The trip was for two, so he took along his friend Virgilio Candari, also from Accounts Receivable, and they're turning it into a two-week wing-ding around Spain and France. Right about now, they're probably at the World Expo in Seville or lazing around on the Spanish Riviera. Next, they're headed for Paris.

You can look for them back at work on August 1 — no doubt with lots of stories to tell and at least one great souvenir to show: Joseph gets to keep the torch he carried as a testimony to this historic moment in his life.



Larry Jacobson Practicing for the Olympics

One of Larry Jacobson's passions is the summer Olympics. The 52-year-old San Francisco city employee is in Barcelona right now, marking the seventh time he's attended the summer games.

He attends as an amateur photographer, takes about 1,000 photographs each time he goes, walks great distances and lugs around about 20 pounds of camera equipment.

In recent years, Larry has had some cardiovascular problems, and since the last time he attended the summer games, he's had three angioplasties to help clear some clogging arteries.

Shortly after his most recent procedure last August, Larry enrolled in the outpatient Cardiac Rehab Program at Mount Zion — with his most immediate goal being to get himself in shape for this summer's trip to Barcelona.

According to program coordinator Kathleen Congdon, Larry's dedication to the program has been unwavering and his progress very good over the past months. But just as an extra measure of preparation, two weeks before his Spanish sojourn Larry began bringing his camera equipment along to the exercise sessions.

He figured if he could tote his 20 pounds on a speeding treadmill, he'd be ready for anything!

US Transplant Games: UCSF Wins 22 Medals

While the world's greatest athletes were gathering in Barcelona, another group of remarkable athletes were competing in Los Angeles.

This year's US Transplant Games held at UCLA drew 850 participants from around the country, including 190 from all over California competing as "Team California," led by UCSF's Trish Painter. UCSF was represented by 37 participants — the largest single contingent at the games.

The annual games, sponsored by the National Kidney Foundation and two pharmaceutical firms, have become a symbol of the success of organ transplants, as former invalids vigorously compete in events that include track and field, swimming, tennis, running, cycling, golf and table tennis.

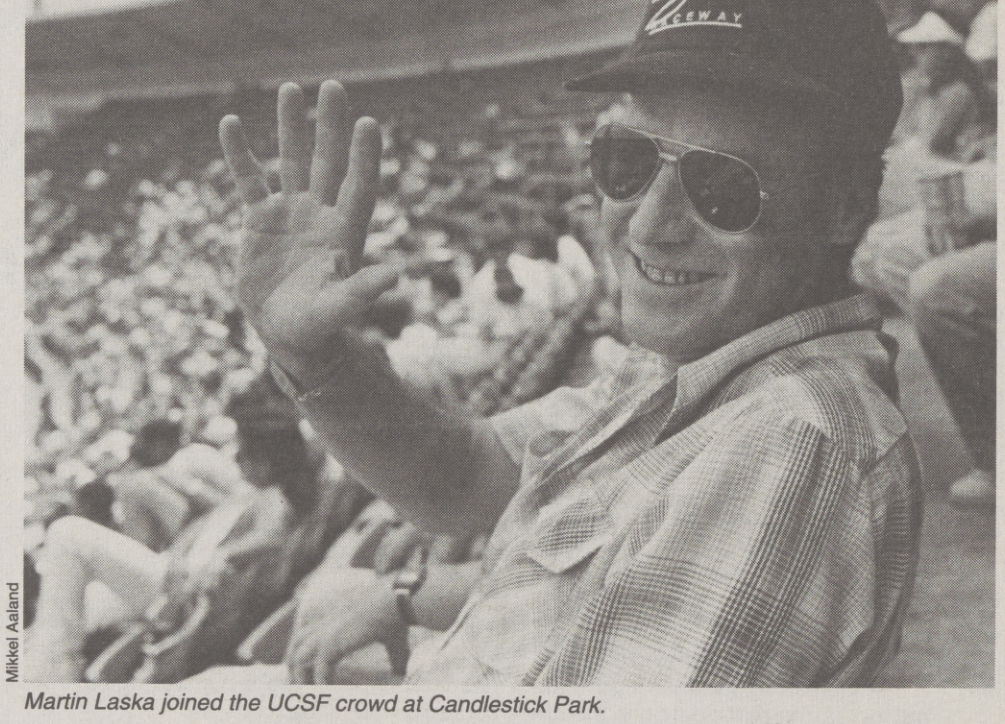
UCSF was represented in every single event, according to Trish. The UCSF participants included 24 kidney transplant recipients, 11 liver recipients, one lung and one bone marrow.

"I'm pleased to announce the UCSF group came away with 22 medals," says Trish. Medals were awarded in the gold, silver and bronze categories.

As far as I'm concerned," she says, "they're all heros, medals or not."

Bonnie Toman

One of the 22 UCSF winners: liver recipient Paul Yang of Milpitas with his son. Paul won the Bronze for the 1500-meter speed walk.



Mikkel Aaland

Martin Laska joined the UCSF crowd at Candlestick Park.

Meet the 4,000th Kidney Recipient

When Martin Laska received a kidney transplant on June 17, the 51-year-old Mountain View resident made history at UCSF: His was the 4,000th kidney transplant performed at UCSF since the service began in 1964.

Laska was discharged from the hospital July 8, just in time for the event that celebrated the 4,000 mark. July 9 was "UCSF Transplant Day" at Candlestick Park. Laska was among the group of about 200 from UCSF, including transplant recipents, their families and UCSF staff members, who attended the Giants game as the guests of honor.

The Giants unfortunately lost, but UCSF came away with a good measure of glory. First there was a "home plate ceremony," during which Giants relief pitcher Jeff Brantley introduced UCSF's Nancy Ascher, Bill Hamilton and Steve Tomlanovich, along with the University of Minnesota's John Najarian (first chief of kidney transplant at UCSF). Then Nancy Ascher, current chief, addressed the crowd, acknowledging organ donors and the courage of the recipients.

After the National Anthem, Najarian threw out the first pitch. And before and after the game, the UCSF crowd passed out donor cards — 10,000 in all. "Considering there were 11,000 people at the game, that's not bad," says Amy Peele, transplant liaison from Planning & Marketing.

The day after the Candlestick event, Laska called it his "first step back to a normal life"— the one thing he's been most eagerly anticipating. An industrial mechanic and native of Argentina, Laska lived for a time in Germany before coming to the US and settling in the Bay Area in the '70s. He was diagnosed with kidney damage three years ago and started on dialysis nine months before his transplant.

June 17 marked the date not only of the 4,000th kidney transplant at UCSF, but also the 4,001th. The team that did Laska's transplant — led by surgeon Peter Bretan — followed by performing another one. This time the recipient was a retired San Francisco social worker named Julie Velasco, who says she plans to go back to work now that she has her new kidney.

The way the kidney transplant staff is looking at the two procedures is that Laska's transplant "marked a history of achievement." With Velasco's, "the first step was taken toward future milestones."